**Equality and Diversity Monitoring Questionnaire**

Monitoring the diversity of our applicants is an essential part of 4 New Square Chambers’ commitment to Equality and Diversity. Please complete this form and return it with your application form. It is entirely confidential and will not be made available to those involved in the selection process, or for any purpose other than monitoring and statistical reporting (which will be done anonymously) and for identifying reasonable adjustments that need to be made in case of disability.

# Date of Birth

What is your date of birth ?

|  |  |  |
| --- | --- | --- |
| Day | Month | Year |
|  |  |  |

# Gender

What is your sex?

|  |  |
| --- | --- |
| Male |  |
| Female |  |
| Other |  |
| Prefer not to say |  |

# Disability

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities.

1. Do you consider yourself to have a disability according to the definition in the Equality Act?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

1. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

|  |  |
| --- | --- |
| Yes, limited a lot |  |
| Yes, limited a little |  |
| No |  |
| Prefer not to say |  |

1. If you have identified Yes to Sub Questions 1 and/or 2 above, you are invited to set out below any reasonable adjustments that you believe to be required related to your application for employment or membership of Chambers:

|  |
| --- |
|  |

# Ethnic Group

What is your ethnic group?

Asian / Asian British

|  |  |
| --- | --- |
| Bangladeshi |  |
| Chinese |  |
| Indian |  |
| Pakistani |  |
| Any other Asian background (please write in) |  |

Black / African / Caribbean / Black British

|  |  |
| --- | --- |
| African |  |
| Caribbean |  |
| Any other Black Caribbean / Black  British (please write in) |  |

Mixed / multiple ethnic groups

|  |  |
| --- | --- |
| White and Asian |  |
| White and Black African |  |
| White and Black Caribbean |  |
| White and Chinese |  |
| Any other Mixed / multiple ethnic  background (please write in) |  |

White

|  |  |
| --- | --- |
| British / English / Welsh / Northern Irish / Scottish |  |
| Irish |  |
| Gypsy or Irish Traveller |  |
| Any other White background (please write in) |  |

Other ethnic group

|  |  |
| --- | --- |
| Arab |  |
| Any other ethnic group (please write in) |  |

Prefer not to say

|  |  |
| --- | --- |
| Prefer not to say |  |

# Religion or belief

What is your religion or belief?

|  |  |
| --- | --- |
| No religion or belief |  |
| Buddhist |  |
| Christian (all denominations) |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| Sikh |  |
| Any other religion (please write in) |  |
| Prefer not to say |  |

# Sexual Orientation

What is your sexual orientation?

|  |  |
| --- | --- |
| Bisexual |  |
| Gay man |  |
| Gay woman/lesbian |  |
| Heterosexual/straight |  |
| Other |  |
| Prefer not to say |  |

# Socio-economic background

1. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Did not attend University |  |
| Prefer not to say |  |

1. Did you mainly attend a state or fee paying school between the ages of 11 – 18?

|  |  |
| --- | --- |
| UK State School |  |
| UK Independent/Fee-paying school |  |
| Attended school outside the UK |  |
| Prefer not to say |  |

# Caring responsibilities

1. Are you a primary carer for a child or children under 18?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

1. Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

− Long-term physical or mental ill-health / disability − Problems related to old age?

(Do not count anything you do as part of your paid employment)

|  |  |
| --- | --- |
| No |  |
| Yes, 1 – 19 hours a week |  |
| Yes, 20 – 49 hours a week |  |
| Yes, 50 or more hours a week |  |
| Prefer not to say |  |

This information will be used by 4 New Square Chambers, the Bar Council and the Bar Standards Board for monitoring purposes and will be treated as confidential. Thank you.